

Sandown Primary School and Nursery School Uniform Policy



Policy Contact Person	Mr Charlie Lindsay
Review Frequency	Annually
Signed by Approver	
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Signed original stored in Business Manager's Office	

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the headteacher who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost

- Provides the best value for money for parents/carers
- We will do this by:
- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible, by only asking that the sweatshirt and PE top features the school logo
- Considering cheaper alternatives to school-branded items, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities- PE kit can be worn for Outdoor Learning
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Winter

Navy polo shirt (with logo, optional)

Burgundy sweatshirt or cardigan or burgundy fleece with logo

Black trousers, skirt or tunic

Sensible black shoes/plain black trainers

Plain white or black socks/tights

School bookbag or backpack (no handbags)

If applicable, stud earrings (no hoops)

Summer

As winter with black shorts or navy blue checked summer dress

PE Kit – only on PE days

School P.E. top with logo

Black P. E. shorts

Plain white or black socks

Trainers

School Jumper or Navy-blue hooded sweatshirt with logo

Navy blue jogging bottoms

**Please note; PE clothing should be generic and not branded items.*

Outdoor Learning Days

School P.E. top

Navy blue hooded sweatshirt with logo

Navy blue jogging bottoms

Plain white or black socks

Suitable outdoor footwear i.e., Wellies

A sensible coat for wet weather

Outdoor clothes from home

Nursery (optional)

Burgundy sweatshirt with logo

Comfortable trousers/skirt or dress

Comfortable T-shirt

Sensible shoes or trainers

If applicable stud earrings (no hoops)

Please put your child's name in all items of uniform.

4.2 Where to purchase it

The school stocks most items of uniform, please see attached order form. Please complete an order form and return to the school office. Once the items have been paid for via Parent Pay, uniform can be collected or given to the pupil.

Uniform can also be ordered from Superstitch 86.

[Sandown Primary School - School Uniform - Superstitch 86](#)

Friends of Sandown also have a supply of second-hand uniform.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact either the Headteacher / Deputy Headteacher or Assistant Deputy Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the headteacher, Mr Lindsay

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually. At every review, it will be approved by the Governing Board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaint's policy

Sandown Primary School Uniform Order Form

Childs Name.....

Class.....

Date.....

Sweatshirt £	Years	Size	Quantity	Total Cost
£11	3/4 – 5/6 – 7/8 – 9/10 11/12			
£12.50	13, S (Adult)			
£15.00	M, L (Adult)			
Polo Shirts £	Years	Size	Quantity	Total Cost
£7.50	3/4 – 5/6 – 7/8 – 9/10 11/12 – 13			
£8.50	S (Adult)			
£10.00	M, L, XL (Adult)			
Cardigans £	Years	Size	Quantity	Total Cost
£11.50	3/4 – 5/6 – 7/8 – 9/10 11/12 - 13			
£13.00	S (Adult)			
£15	M,L (Adult)			
Fleece £	Years	Size	Quantity	Total Cost
£14	3/4 – 5/6 – 7/8 – 9/10 11/12 – 13			
£18	S (Adult)			
£21	M, L XL(Adult)			
Hoody's £	Years	Size	Quantity	Total Cost
£13	3/4 – 5/6 – 7/8 – 9/10 11/12 -13			
£15	S (Adult)			
£18	M, L,(Adult)			
Joggers £	Years	Size	Quantity	Total Cost
£9.50	3/4 – 5/6 – 7/8 – 9/10 11/12 -13			
£11.50	S (Adult)			
£14	M, L, XL (Adult)			
PE T-Shirts £	Years	Size	Quantity	Total Cost
£7.50	3/4 – 5/6 – 7/8 – 9/11 12/13- XS- S (Adult)			
£8.00	M L (Adult)			
Book Bags £	Years	Size	Quantity	Total Cost
£6	One Size			

Total Amount to be paid via ParentPay

£.....

Date paid on ParentPay.....