



Introduction to Health and Safety

Statement of Intent:

We are committed to good practice and to ensuring that appropriate measures are taken to ensure the Health, Safety and Welfare of all persons using the premises in compliance with:

- Statutory Framework for the Early Years Foundation Stage
- The Health and Safety at Work Act 1974
- The Workplace (Health, Safety and Welfare) Regulations 1992
- COSHH (Control of Hazardous to Health Regulations)
- RIDDOR (Reporting of Injuries, Diseases and Dangerous Occurrences)
- The Health and Safety (First Aid) Regulations 1981

Policy aims:

- To provide a safe and healthy environment for all.
- To maintain safe working procedures amongst practitioners, children their families, carers and visitors.
- To promote the good health of children by taking appropriate measures to help prevent the spread of infection.
- To have procedures in place for dealing with accidents
- To promote healthy eating in line with local authority guidance

Responsibility for Health and Safety within the setting:

All employees are responsible for Health and Safety in line with Sections 7 and 8 of the Health and Safety at Work Act 1974, to comply with policies and procedures in maintaining safe, working practices to avoid risk to themselves children and other adults.

All staff who are responsible for preparing food must have a certificate in Food Hygiene.

The setting must have a named Health and Safety Officer (HSO) and Health and Safety must be a standing agenda item at all meetings.

An induction process, appropriate training, and supervision are required for all employees. This is to ensure that practitioners are competent in carrying out health and safety procedures, understand why they are necessary and are confident to report any Health and Safety Issues to the HSO, who in turn will report them to the Nursery Manager.

Children are made aware of Health and Safety issues through discussion, planned activities and routines.

The named Health and Safety Officer is.....Emma Smith – Deputy Manager