



## **Smoking, Alcohol and Other Substances**

### **Statement of Intent:**

To ensure a safe environment for children

### **Aims:**

- To ensure that children are in a smoke free environment
- To safeguard children

### **Procedures:**

- The School policy imposes a total ban on indoor smoking including electronic devices, including pool vehicles.
- The School, the nursery, the garden and the immediate surrounding areas (outside main doors) are no smoking areas.
- Staff members who smoke must not wear their work t-shirts or coats that they wear when playing with children but another form of clothing.
- Staff members can smoke during their lunch breaks.
- The School/ Nursery takes the view that employees are responsible for their own health, safety and welfare not only during normal working hours but also where their inappropriate use of drugs and alcohol outside normal working hours may subsequently affect behaviour and performance at work and constitute a safety risk. This may result in the use of disciplinary procedures.
- When working directly with children, practitioners must not be under the influence of alcohol or any other substance which may affect their ability to care for children. This will result in disciplinary action.

### **Links to:**

- Statutory framework for the early years foundation (2017) DfE 'The safeguarding and welfare requirements'
- East Sussex 'Smoking, Alcohol and Other Substances' policy